

The Nomination Committee's reasoned statement for QleanAir AB's Annual General Meeting

Composition of the Nomination Committee

The following persons have participated in the Nomination Committee for the Annual General Meeting 2025 concerning the financial year 2024:

- Staffan Persson Chairman
- Dan Pitulia
- Fredrik Palmstierna

Proposal for election of Board members and Chairman of the Board

The Nomination Committee proposes the re-election of Board members Dan Pitulia, Fredrik Persson, Jan-Olof Backman and Sara Uhlén, and the new-election of Henrik Mitelman. Bengt Engström has declined re-election.

Fredrik Persson is further proposed as Chairman of the Board.

Reasoned statement – composition of the Board of Directors

In the opinion of the Nomination Committee, the proposed Board of Directors has an appropriate composition and size and is characterised by versatility and breadth in terms of the proposed members' competence and experience in areas strategically important for QleanAir AB.

The Nomination Committee has discussed the composition of the Board of Directors with respect to competence and experience, as well as the current and future needs of the organisation and the requirements to be placed on the Board of Directors.

The Nomination Committee strives for a Board with a broad set of characteristics and competences, taking into account education and professional background. It is the Nomination Committee's ambition to achieve a more even gender balance on the Board.

The proposed Board members represent knowledge of and extensive experience from the industry in which the company operates. The Nomination Committee deems that the proposed Board of Directors meets the current requirements regarding the members' independence in relation to both the company and its management, as well as in relation to the company's major shareholders.

The Nomination Committee has met and recorded its decisions on the submitted proposals. As basis for its proposal, the Nomination Committee has taken part of the self-evaluation of the Board's work that is carried out annually. The evaluation has shown great commitment and high competence of the Board and that the work has been carried out in a correct manner. No other proposals for Board members have been submitted to the Nomination Committee.