

## **The Nomination Committee's reasoned statement for QleanAir AB's Annual General Meeting**

### **Composition of the Nomination Committee**

The following persons have participated in the Nomination Committee for the annual general meeting 2026 concerning the financial year 2025:

- Elisabet Tunón, appointed by Swedia Capital AB (Chairman)
- Fredrik Palmstierna, appointed by Fredrik Palmstierna
- Dan Pitulia, appointed by Dan Pitulia

The Nomination Committee has held three recorded meetings and has also been in regular contact.

### **Proposal for election of board members and chairman of the board**

The Nomination Committee proposes the re-election of board members Dan Pitulia, Fredrik Persson, Jan-Olof Backman, Sara Uhlén, Henrik Mitelman and the new-election of Anders Skeini.

Fredrik Persson is further proposed as chairman of the board.

### **Reasoned statement – composition of the board of directors**

In the opinion of the Nomination Committee, the proposed board of directors has an appropriate composition and size and is characterised by versatility and breadth in terms of the proposed members' competence and experience in areas strategically important for QleanAir AB.

The Nomination Committee has discussed the composition of the board of directors with respect to competence, experience and diversity, as well as the current and future needs of the organisation and the requirements to be placed on the board of directors.

The Nomination Committee strives for a broad set of characteristics and competences and considers that diversity with respect to, among other things, age, gender, education and professional background is important. These circumstances are important to consider when electing board members. It is the Nomination Committee's ambition to strive for a more even gender balance on the board.

The proposed board members represent knowledge of and extensive experience from the industry in which the company operates. The Nomination Committee deems that the proposed board of directors meets the current requirements regarding the members' independence in relation to both the company and its management, as well as in relation to the company's major shareholders.

The Nomination Committee has taken into account that the board members must be able to devote the required time to their assignments in the company and considers this to be the case in view of the proposed board members' other assignments.

The Nomination Committee has met and recorded its decisions on the submitted proposals. As basis for its proposal, the Nomination Committee has taken part of the self-evaluation of the board's work that is carried out annually. The evaluation has shown great commitment and high competence of the board and that the work has been carried out in a correct manner. Proposals for board members have been submitted to the Nomination Committee. These have been considered and evaluated within the framework of the Nomination Committee's work.

*The Nomination Committee of QleanAir AB*

*March 2026*